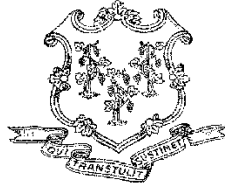


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March 9, 2023

Good morning Senator Kushner, Representative Sanchez and members of the Labor and Public Employees Committee I would like to express my support for SB 1180 AN ACT CONCERNING RIDESHARE AND DELIVERY DRIVER MINIMUM STANDARDS and HB 6859 AN ACT CONCERNING PREDICTABLE SCHEDULING

SB 1180 would provide basic standards for pay (including a requirement that drivers receive 85% of every fare) and increase transparency with drivers and state government (which will allow drivers to view customer pay and tips and facilitate the state's ability to track rideshare and delivery usage data). The bill also provides for reciprocity between states. Rideshare and delivery drivers who played a role of extraordinary importance during the pandemic deserve at least these basic protections.

HB 6859 would require employers to provide employees greater scheduling stability. It would require that employees be given at least 24 hours' notice of their shifts. This would greatly improve the quality of life for shift workers who currently

have little control over their own schedules and can be left in a nearly impossible scramble to make arrangements for child-care and other matters. The bill will not prohibit employees from working if they receive less than 24 hours' notice of their shift, as long as they mutually agree to do so with their employer.

Thank you for hearing these important bills which would improve the work/life balance for many hard-working residents of our state.